(*f*) whether the teachers therein are eligible for pension or provident fund?

THE HON. SRI M. BHAKTAVATSALAM :—" (*a*) The School of Arts and Crafts at Kumbakonam is maintained by the Municipality.

" (*b*) The School has been doing very good work and as such, there is no need for Government to take it over and run it as a Government Institution. In fact, this School is already catering to the need of Tanjore and Tiruchirappalli districts;

" (*c*) The School is administered by the Kumbakonam Municipality, subject to the general control and supervision of the Industries Department, it being an institution recognized and aided by the Industries Department.

" (*d*) Apart from Drawing and Painting, the following arts and crafts are taught in the School :—

(1) Design,

(2) Engraving,

(3) Enamelling, and

(4) Weaving.

" (*e*) The School was inspected by the Officers of the Industries Department twice during the year 1953–54.

" (*f*) The teachers are not eligible for pension. It is not known whether they are entitled to Provident Fund under the rules applicable to employees of local bodies."

SRI T. PURUSHOTHAM :—" Is there any proposal to open an Arts and Crafts School or Institute in any other district, Sir?"

THE HON. SRI M. BHAKTAVATSALAM :—" There is no such proposal, Sir."

Re-employment of retired Gazetted Officers in this State

* 236 *Q.*—SRI T. PURUSHOTHAM : Will the Hon. the Minister for Finance and Education be pleased—

(*a*) to lay on the table of the House, a list showing the retired gazetted officers in this State who are under re-employment as on 1st November 1954 and the date of expiry of their term; and

(*b*) to state what steps have been taken by the Government to replace them by regular men in service?

THE HON. SRI C. SUBRAMANIAM :—" (*a*) A list containing the information is placed on the table of the House.

" (*b*) Steps are usually taken, wherever possible, to replace the re-employed officers whether by direct recruitment of candidates or by promoting junior men if found suitable, or by training suitable persons as understudys who will replace re-employed officers after their term is over."

(a) Printed as Appendix I on pages 604—606 infra.

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SRI T. PURUSHOTHAM :—"Apart from the question of medical and engineering officers, will the Government take steps to advertise the various other posts and get regular men posted instead of re-employing retired officers?"

THE HON. SRI C. SUBRAMANIAM :—"Most of them are soon retiring, Sir. I am sure other persons will be promoted or direct recruitment will be made. I do not think any useful purpose will be served now by advertising."

SRI K. BALASUBRAMANYA AYYAR :—"Is it the Government's policy not to employ retired district judges on Tribunals?" 3-20 p.m.

THE HON. SRI C. SUBRAMANIAM :—"That is the policy."

SRI K. BHASHYAM :—"In view of the fact that there are a number of persons employed in technical services, will the Government consider the desirability of raising the age of retirement in the case of technical services?"

THE HON. SRI C. SUBRAMANIAM :—"In respect of non-clinical posts in the Medical Service, the matter is under consideration. But as far as other services are concerned, I am afraid it will not be possible to raise the age of retirement."

DR. A. SREENIVASAN :—"Does not the re-employment of superannuated men bar the prospects and chances of promotion of men in regular service?"

THE HON. SRI C. SUBRAMANIAM :—"It is only when there are no men in regular service that re-employment is made."

DR. A. SREENIVASAN :—"Is it not a fact that in very many cases, superannuated people were re-employed without any advertisement appearing in the newspapers? When appointments are made in this way, how do the Government come to the conclusion that there are no proper people?"

THE HON. SRI C. SUBRAMANIAM :—"After all, in service we know the personnel available. That way we come to the conclusion that men are not available and make re-employment of retired men."

DR. A. SREENIVASAN :—"When these superannuated people are re-employed for short periods of one year at a time, does it not amount to placing them or putting them in incubation of slavery for such periods?"

THE HON. SRI C. SUBRAMANIAM :—"It is easy to coin phrases. But this has worked very well in certain departments."